

ORDINANCE NO. 1997(6)

AN ORDINANCE OF HOPKINS COUNTY, KENTUCKY, AMENDING  
ADDENDUM B OF THE ADMINISTRATIVE CODE OF HOPKINS COUNTY

WHEREAS, the Hopkins County Fiscal Court has determined that the County employees should be allowed three (3) working days off without loss of pay in case of death in the immediate family, and

WHEREAS, the Fiscal Court has further determined that the Hopkins County Road employees were granted one (1) personal day off during the Fiscal year 1996-1997, and

WHEREAS, to equalize the provisions for all employees, the Hopkins County Fiscal Court has determined that all employees, other than the Hopkins County Road Department employees, should be granted one (1) personal day off, without loss of pay for any personal purpose, and

WHEREAS, the Court has determined that this policy providing for bereavement days and personal days should be effective as of July 1, 1997, and

WHEREAS, the Fiscal Court has determined that beginning July 1, 1997 through December 31, 1997, each full time employee shall be granted three (3) working days off, without loss of pay, in case of death within the immediate family and one (1) working day off, without loss of pay, for any personal reason whatsoever. Each calendar year thereafter, beginning January 1, 1998, all full time employees shall be granted three (3) working days off, without loss of pay, in case of death within the immediate family. And

and the Personal Day shall not be cumulative and must be used in each year or forfeited by the employee.

BE IT ORDAINED by the Fiscal Court of Hopkins County that Addendum B of the Administrative Code of Hopkins County be amended as follows:

C. Funeral (bereavement) leave:

1. Full time employees occupying permanent positions shall be granted three (3) working days off without loss of pay, on the date of death or any consecutive work day thereafter, in the case of death in the immediate family.

2. For this purpose, immediate family shall include parents, grandparents, spouse, brothers, sisters, natural and/or adopted children, or any person living in the household.

3. Funeral (bereavement) leave shall be effective as of July 1, 1997. If this leave is not used prior to December 31, 1997, said leave shall be forfeited. For each calendar year thereafter, each full time employee shall be granted three (3) working days bereavement leave. This bereavement leave shall not be cumulative, and shall be forfeited if not used in that particular calendar year.

BE IT FURTHER ORDAINED, that the personal leave policy shall further be altered or amended as follows:

D. Personal Leave.

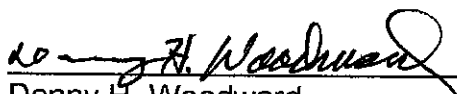
1. Each full time employee occupying a permanent position with Hopkins County, except any Hopkins County Road Department employee, shall be granted one (1) working day off, without loss of pay, for any personal business as determined by said employee.

2. This leave shall be effective as of July 1, 1997. If said day is not used prior to December 31, 1997, then this personal leave shall be forfeited. No employee shall be granted any personal day for any year thereafter.


Said Addendum B to the Administrative Code of Hopkins County is amended and altered in no other respect.

This Ordinance shall become effective, following publication, on July 1, 1997.

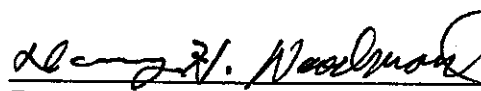
UPON MOTION by Magistrate Stanley, seconded by Magistrate Martin, first reading was held on the 5th day of June, 1997.

  
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Danny H. Woodward  
Hopkins County Judge/Executive

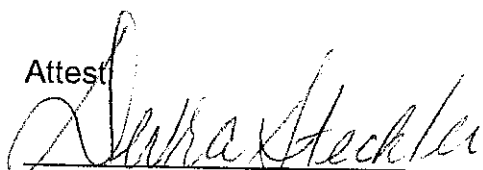
Attest:

  
\_\_\_\_\_  
Devra Steckler, Clerk

ON MOTION of Magistrate Pharris and Seconded by Magistrate Stanley, second reading held on the 19th day of June, 1997, and passed on the 19th day of June, 1997.

  
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Danny H. Woodward  
Hopkins County Judge/Executive

Attest:

  
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Devra Steckler, Clerk