

ORDINANCE NO. 1990 (3)

AN ORDINANCE OF HOPKINS COUNTY, KENTUCKY, RELATING TO THE USE AND POSSESSION OF ALCOHOL OR ILLEGAL DRUGS BY EMPLOYEES OF HOPKINS COUNTY.

The Hopkins County Fiscal Court has determined that it is in the best interest of the health, safety and welfare of the citizens of Hopkins County to prohibit the excessive or inappropriate use of alcohol or illegal drugs by any employee of Hopkins County, and to establish a policy and regulations, the violation of which and for which an offending employee of Hopkins County may be discharged.

NOW THEREFORE, BE IT HEREBY ORDAINED by the County of Hopkins, Commonwealth of Kentucky, as follows:

It is and shall be the policy and regulation of the County of Hopkins to prohibit the excessive or inappropriate use of alcohol or the possession or use of any illegal drugs by any employee of Hopkins County. The following acts shall be deemed to be in violation of this ordinance and for which an offending employee may be discharged:

1. The possession of alcoholic beverages or illegal drugs in a county owned or operated vehicle or equipment.

2. The possession of alcoholic beverages or illegal drugs on county premises.

3. Reporting for work while under the influence of alcohol or illegal drugs.

4. The loss or suspension of a driver's license as a consequence of a conviction of an alcohol or drug related offense.

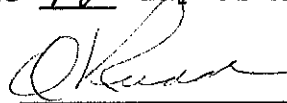
5. The conviction of any alcohol or drug related offense.

6. The consumption or use of alcohol or illegal drugs during working hours or while otherwise acting within the course and scope of county business.

BE IT FURTHER ORDAINED, that none of the foregoing shall apply to members of the Hopkins County Sheriff's Office or any other county employees who may be acting within the course or scope of their employment by seizing, transporting or storing alcoholic beverages or other illegal drugs incident to a criminal investigation and/or prosecution.

BE IT FURTHER ORDAINED by the County of Hopkins that each employee of the County of Hopkins shall acknowledge his or her understanding of the foregoing ordinance of the County of Hopkins regarding and relating to the use of alcohol or illegal drugs or the possession of alcohol or illegal drugs.

Upon motion by Fugate, seconded by Browning, approved at first reading by the Hopkins County Fiscal Court on the 18 day of May, 1990.



O. T. Rudd  
Hopkins County Judge/Executive

Attest:

William T. Brooks  
William T. Brooks, Clerk

Second reading and adoption of ordinance approved on  
Motion of Squire Fugate, Seconded by  
Squire Fugate, and adopted at a regular  
meeting of the Hopkins County Fiscal Court on the 19th day of  
September, 1990.

O. T. Rudd  
Hopkins County Judge/Executive

Attest:

William T. Brooks  
William T. Brooks, Clerk